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24 June 1955

MEMORANDUM FOR: Mr. H. Gates Lloyd

1. In a triple play I have reviewed General Cabell's remarks upon reading the DD/P's remarks based upon a reading of Mr. Kirkpatrick's "Ten Ways for Improving CIA's Personnel Management." The General's comments are briefly as follows:

a. Re getting fresh blood largely from DD/P (I.G.'s suggestion No. 2):

General Cabell suggests having the D/Personnel "ask for a name for a selected job."

b. Re reassignment of returnees and slotting feasibility:

The General questions why it is not already feasible to "shift slots immediately"?

c. Re recruiting:

The General asked the question of what has been done to recruit generally without regard for specific assignments for DD/P.

2. The General's comments are dated 5 April and Personnel's reply to the I.G.'s Personnel Management Paper is dated 18 April. Personnel answers in part some of the questions raised and I assume that the DDCI read Personnel's answer. I think the first question regarding fresh blood is taken care of in the Personnel paper. His second point calling for slotting feasibility has been under consideration for sometime and progress has been made. His third point on recruitment can be handled readily enough and I know that the recruitment staff is prepared to do the bidding of DD/P upon request. I doubt whether it is necessary to take any action on the DDCI's commentary. In view of the reasonably satisfactory explanations offered in the 18 April Personnel memo to the DCI, I would recommend that we simply file our new-found memorandum with our copy of the Office of Personnel's memorandum and consider the matter closed.

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